

AGENDA
KPFK LOCAL STATION BOARD MEETING
November 9, 2025; 10:30 a.m. Pacific
VIA ZOOM (See Appendix No. 1)
(Meeting notice at Appendix No. 4, below)

2025 KPFK LSB Members

Rodrigo Argueta-Vargas, Staff Christina Avalos, Listener, Treasurer Marisol Bielma, Listener Tatanka Bricca, Listener, Chair Rachel Bruhnke, Listener Ninel Centeno, Staff Ace Estwick, Listener Aryana Gladney, Listener Jan Goodman, Listener Nikki Haun, Listener, Vice Chair Ian Johnston, Listener Evelia Jones, Listener	Chipasha Luchembe, Listener Brenda Martinez, Staff Jack Neff, Listener Nancy Niparko M.D., Listener Robert Payne, Listener Nancy Pearlman, Listener Myla Reson, Staff Jeanine Rohn, Staff Oscar Ulloa, Staff Harvey Wasserman, Listener Adam Wolman, Listener Carlos Zavala, Listener Maggie LePique, KPFK iGM
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Others:

Susan Young, PNB Chair, Meeting Management Advisor

AGENDA

1. Opening Business (10:30 – 10:50 a.m.; 20 minutes)

- 1.1 Call to Order
- 1.2 Roll Call and Establish Quorum (Chair)
- 1.3 Requests for Excused Absences
- 1.4 Landback Acknowledgement
- 1.5 Appointment of Timekeeper / Time Tracking
- 1.6 Reading of Agenda (Chair)
- 1.7 Election of Interim Secretary (5 min)
- 1.8 Election of Replacement for resigning LSB Member
- 1.9 Minutes of September 28, 2025

2. Reports of Management, Officers, Committees (10:50 – 11:10 a.m.; 20 minutes)

- 2.1 Management Reports (10 minutes)
- 2.2 PNB Reports (5 min)
- 2.3 Fundraising Reports (Thom Hartman event) Ace Estwick (5 min)

3. Unfinished Business (11:10 – 11:35 a.m.; 25 minutes)

3.1 Volunteer Survey – Report by Ace (5 minutes)

3.2 LSB Discussion (Committee as a whole/brainstorming):

Summary of Past and ongoing outreach and fundraising activities by Station and LSB
Ideas for Future Outreach and Fundraising Activities (20 minutes)

3.2.1 Ideas about what LSB can accomplish with no or minimal work/stress on the station personnel.

3.2.2 How LSB members can assist the station under the direction of station management.

For example: Posting KPFK related items to Personal social media, organizational and community outreach.—ideas of what, and what orgs?

3.2.3 Some ideas: Discussion:

- A. Possible Town Hall or Fundraiser
 - B. Consider music-based event featuring a few staff and ??
 - C. Explore potential fundraising aspect of
 - D. Showing a Movie? Specific Movies? With a panel or guest speaker.
 - E. Potential Low Cost or Free Venues?
 - F. Insurance
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4. New Business (11:35 – 11:40 a.m.; 5 minutes)

5. Local Station Board Members Community Announcements (11:40 a.m. – 11:45 a.m.; 5 minutes)

60-second limit on announcements

6. Date for Next Meeting

December 14, 2025, 10:30am

7. Public Comment (30 minutes)

Time Certain: 11:45 a.m. – 12:15p.m.

8. Adjournment

Time Certain: 12:15 p.m.

APPENDIX No. 1

Join Zoom Meeting:

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

One tap mobile

+14086380968,,86983420905# US (San Jose)

+16694449171,,86983420905# US

Appendix No. 1

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Appendix No. 2

PNB Motion passed on July 18, 2024 Motion on Meeting Disruptions

WHEREAS disruptions are happening in Pacifica National Board meetings and Pacifica Committee meetings to the degree that the Chair is unable to restore or maintain order and the business of the meeting cannot be conducted;

AND WHEREAS Robert's Rules of Order 12th Edition provides Sample Rules for Electronic Meetings in an Appendix that a board may find helpful to adopt including on Page 640 6. Enforced disconnections providing that the Chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.

THEREFORE BE IT RESOLVED: after repeated unsuccessful attempts by a board or committee Chair to call a member to order, that member may be electronically moved to a "waiting room" or removed from the meeting, and may be suspended from the board for a designated period of time with a motion, at that meeting, passed by a majority vote by the Pacifica National Board or Pacifica Committees and recorded in the meeting minutes with documentation of the behavior in question.

Appendix No. 3

Resolutions passed by the Pacifica National Board November 21, 2024

Resolution #1 "The Pacifica National Board instructs the Local Station Boards of all five stations to limit voting membership on committees that deal with governance, finance and/or personnel issues to Local Station Board members from that station. The Pacifica National Board further instructs Local Station Boards of all five stations to conduct personnel discussions pertaining to individuals in closed session attended only by Local Station Board members who have a signed Non-Disclosure Agreement."

Resolution #2 "The Pacifica National Board adopts guidelines for safe and respectful behavior standards of conduct for management, employees, board members, volunteers and members others for engagement with the Pacifica Foundation as follows in conformance with the California Corporation Code, federal labor law, Pacifica Foundation bylaws, Roberts Rules of Order and best practices for non-profit corporations:

Behaviors that are not permitted and are subject to remedies including mandatory reporting to law enforcement when warranted:

1. Any forms of physical violence including unwanted touching, or threats of physical harm are strictly forbidden.

2. Any conduct that intimidates, demeans, or provokes others is prohibited.
3. Making false statements or accusations about any individual is strictly prohibited.
4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.
5. Personal attacks, name-calling, or insults directed at others is prohibited.
6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events, meetings, production or activities is prohibited.

Consequences for acts of prohibited behaviors may include:

Pacifica national and station management may restrict access to Pacifica premises and productions for any person whose behavior poses a safety concern or disrupts the functioning of the organization for a period of time that depends on management's sole assessment of the severity of the threat to safety or disruption of normal functioning and shall document the violation and the action taken by management.

1. The Pacifica National Board and Local Station Boards may conduct confidential adjudications of Delegate or Board member infractions to consider suspension or removal.
2. The Pacifica Executive Director may revoke a membership for infractions and may set a period of time during which the individual cannot renew a membership.
3. The Pacifica National Board and Local Station Boards may consider removal of committee members or members of the public attending meetings for infractions.

Appendix No. 4

KPFK LSB Meeting Decorum Policy

The following policy was adopted by the KPFK Local Station Board on April 17, 2016 entitled '**Meeting Decorum**'. Followed by a long standing Pacifica policy adopted March 26, 2010 entitled '**PACIFICA ZERO TOLERANCE POLICY- NO VIOLENCE**'. The "no violence" seems only to apply to governance meetings. If we do not already have an explicit policy to address violence and threats of violence at our radio stations, we should make sure that one is in place and vigorously enforced. Both of the existing policies that I am aware of are included in these minutes:

https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417_4259_minutes.pdf

Meeting Decorum

The following rules and progressive discipline apply to KPFK Local Station Board members and the public at LSB regular meetings as well as LSB committee meetings:

1. At a meeting of the Local Station Board LSB members must wait to be recognized by the Chair before speaking. Each speaker shall be allowed to speak for 90 seconds, unless a different time limit is agreed on. No one shall speak a second time unless anyone who hasn't spoken and wishes to speak has done so. No one shall be allowed to speak more than 2 times on any one agenda item, unless giving a report and/or being asked to respond.
2. No LSB member or member of the public may physically assault or touch another person in an unwanted manner at any meeting. To do so will result in the Chair asking the offending person to leave the meeting. Failure to leave may result in the offender losing all future speaking and attendance rights.
3. No LSB member or member of the public may speak without being recognized, interrupt another who has the floor or otherwise disrupt a meeting by any verbal or physical action. The only exception is to make a Point of Order, or other such Point of Privilege as allowed per Roberts Rules of Order, which can be done only by LSB members or members of LSB committees. An LSB member who makes a Point of Order may interrupt another LSB member who is speaking. (See Roberts Rules of Order, Chapter VIII, Point 23, # 3 (a point of order) "is in order when another has the floor, even interrupting a person speaking or reading a report, if the point genuinely requires attention at such a time".) Personal verbal attacks on the character of another should also be considered disruptive and not tolerated. Less formality may be desired in some committees at the discretion of the chair and/or the body. However, if discourtesy or disruption impede the work of the committee more formal procedures should be reverted to, at least for the duration of that meeting.
4. Upon a first minor offense (interrupting a speaker, for example) the Chair would give the offender a warning. Upon a second offense, a second warning should be given. Upon a third offense in the same meeting, the Chair may ask the body to consider depriving the offender of the right to be recognized for the remainder of the meeting. Such a request should be voted on immediately and would not be debatable. If the offender continues disruptive behavior, s/he will be asked to leave the assembly and, if s/he fails to do so, may be barred from future participation.
5. Any non-LSB member who has been reprimanded frequently for disrupting regular LSB meetings or LSB committee meetings should not be appointed to any LSB committee.
6. The attached Zero Tolerance for Violence Pacifica Policy passed in March of 2010 should be followed and adhered to.*
7. Robert's Rules of Order, Chapter XX, DISCIPLINARY PROCEDURES should be referred to and takes precedence over this motion if anything herein stated is in contradiction to those Rules.

Appendix No. 5

On Sunday, May 14, 2023 the KPFK LSB passed the following resolution regarding Conduct of Electronic Meetings:

In sessions where each speaker is limited by time, the timekeeper shall give a 10 second warning before the end of the slot; when time expires, the end of the time slot shall be announced by the Chair and/or the Timekeeper. If the speaker continues to speak, after 12 seconds the speaker is to be muted and the meeting shall proceed. The speaker shall remain muted for 60 seconds.

Appendix No. 6

Address:
Zoom Info:

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

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Purpose: Regular meeting of the KPFK Local Station Board

Agenda

Myla Reson

Posted: 02/11/2025 - 1:24 PM

Committee Members

mylaresonkpfk@gmail.com