

January 12th, 2025 KPFFK Local Station Board Meeting Minutes

Approved March 9, 2025

Via Zoom (Information in Appendix No.1 Below)

2025 KPFFK LSB Members

Rodrigo Argueta-Vargas, Staff (P)	Chipasha Luchembe, Listener (P)
Christina Avalos, Listener, Treasurer (P)	Brenda Martinez, Staff (E)
Marisol Bielma, Listener (P)	Jack Neff, Listener (P)
Tatanka Bricca, Listener, Chair (P)	Nancy Niparko M.D., Listener (P)
Rachel Bruhnke, Listener (P)	Robert Payne, Listener (P)
Ninel Centeno, Staff (P)	Nancy Pearlman, Listener (P)
Ace Estwick, Listener (E)	Myla Reson, Staff (P)
Aryana Gladney, Listener (P)	Jeanine Rohn, Staff (P)
Jan Goodman, Listener (P)	Oscar Ulloa, Staff (P)
Nikki Haun, Listener, Vice Chair (P)	Harvey Wasserman, Listener (P)
Ian Johnston, Listener (P)	Adam Wolman, Listener (P)
Evelia Jones, Listener (P)	Carlos Zavala, Listener (P)
	Maggie LePique, KPFFK iGM (A)

(P) Denotes Present, (A) Denotes Absent, (E) Denotes Excused.

Others:

Lee Thorpe, KPFFK LSB Secretary (P)

Susan Young, Meeting Management Advisor (P)

I. Opening Business

(a) Chair Convenes The Meeting (10:40)

The Chair convenes the meeting and introduces Oscar Ulloa who will provide instructions for Zoom translation. Oscar Ulloa then provides instructions for Zoom translation.

(b) Roll Call, Establish Quorum

The Secretary takes the roll call. Quorum is established with 20 members present.

(c) Requests for Excused Absences (10:49)

Jan Goodman moves to excuse Brenda Martinez and Ace Estwick. Ian Johnston and Jack Neff object to excusing the absence of Ace Estwick's absence. A vote is taken and the excused absences are approved.

(d) Request for Timekeeper/Time (10:57)

The Chair asks for a volunteer for Timekeeper. Carlos Zavala volunteers. The Chair reads off the specified time limits.

(e) Approval of Agenda (10:59)

The Chair moves to approve the agenda, Myla Reson seconds. Jeanine Rohn objects. A vote is taken, and the agenda is approved.

(f) Approval of 12/08/24 Minutes (11:04)

The Chair moves to approve the minutes, Harvey Wasserman seconds. The minutes are approved without objection.

(g) Landback Acknowledgment/ Comportment (11:05)

Evelia Jones reads the Landback Acknowledgement.

(h) Pacifica Foundation Mission Statement (11:06)

Nancy Niparko reads the Pacifica Foundation Mission Statement.

(i) Appeal for Funds (11:09)

The Chair makes an appeal for funds.

II. Ratification of KPFK LSB Officer Election Results (11:10)

Motion to Ratify Election Results reported by Chair of Tellers Terry Goodman via email sent December 14, 2024 6:22 AM (PST)

SUMMARY

KPFK LSB CHAIR:

Tatanka Bricca ELECTED -- 1st round

KPFK LSB VICE CHAIR:

Nikki Haun ELECTED -- 1st round

KPFK LSB SECRETARY:

Lee Thorpe ELECTED -- 1st round

KPFK LSB TREASURER:

Christina Avalos ELECTED -- 1st round Harvey Wasserman
seconds

The Chair reads the Motion to Ratify Election Results reported by Chair of Tellers Terry Goodman. Harvey Wasserman seconds. Motion carries without objection.

III. **Adjourn For Delegate Assembly** (11:11)

Jack Neff moves to suspend the temporary rule that candidates for delegates to the PNB be nominated by December 31st, and that voice nominations for delegates to the PNB be allowed during this LSB meeting or for a new rule which grants an extension of time to nominate delegates to the PNB under Article 4, § 5 of the Pacifica Bylaws. Ian Johnston seconds. The Chair was advised by Susan Young to address this motion in Section 4 of the agenda. The Chair implemented the advice of Susan Young to address this motion in Section 4. Jan Goodman moves to adjourn from the LSB meeting to go to the Delegate Assembly. Christina Avalos seconds. An objection is noted. A vote is taken and the LSB adjourns to the Delegate Assembly

IV. **KPFK Delegate Assembly** (11:25)

(a) **Convene Delegate Assembly** (11:25)

The Chair convenes the Delegate Assembly.

(b) **Call Roll** (11:28)

The Secretary takes the roll call.

2025 KPFK Delegate Assembly Members

Rodrigo Argueta-Vargas, Staff (P)	Chipasha Luchembe, Listener (P)
Christina Avalos, Listener, Treasurer (P)	Brenda Martinez, Staff (E)
Marisol Bielma, Listener (P)	Jack Neff, Listener (P)
Tatanka Bricca, Listener, Chair (P)	Nancy Niparko M.D., Listener (P)
Rachel Bruhnke, Listener (P)	Robert Payne, Listener (P)
Ninel Centeno, Staff (P)	Nancy Pearlman, Listener (P)
Ace Estwick, Listener (E)	Myla Reson, Staff (P)
Aryana Gladney, Listener (P)	Jeanine Rohn, Staff (P)
Jan Goodman, Listener (P)	Oscar Ulloa, Staff (P)
Nikki Haun, Listener, Vice Chair (P)	Harvey Wasserman, Listener (P)
Ian Johnston, Listener (P)	Adam Wolman, Listener (P)
Evelia Jones, Listener (P)	Carlos Zavala, Listener (P)

Jan Goodman moves to excuse Brenda Martinez and Ace Estwick. Myla Reson

seconds. Motion carries without objection.

(c) Appendix No. 2 Resolution to Use OpaVote (11:28)

The Chair reads the resolution to use OpaVote. Jan Goodman makes the motion to adopt the resolution. Myla Reson seconds the motion. Ian Johnston proposes a substitute motion to "Move to substitute the OpaVote for the Directors Election to the same election process as the KPFK LSB officer election. Allowing for nominations of candidates from the floor today 12/01." A vote is taken after hearing discussion, and the substitute motion is adopted as the main motion. A vote is called to approve the motion, and the motion fails. Jan Goodman moves to take a vote on the original main motion. Myla Reson seconds. A vote is taken and the motion carries.

(d) Statements From Candidates and/or For Candidates (12:25)

The Chair proceeds to statements from candidates and/or for candidates. Jeanine Rohn objects. The Chair does not find their objection in good standing. Jeanine Rohn challenges the ruling of the Chair. A vote is taken and the Chair's ruling is upheld.

(e) Adjourn Delegate Assembly (12:31)

The Chair adjourns and moves to reconvene in the KPFK LSB meeting.

V. Reconvene as KPFK Local Station Board (12:54)

PUBLIC COMMENT PERIOD*

(12:54)

*The KPFK Local Station Board chooses to schedule a public comment period to hear from KPFK Listeners even though telephonic/zoom meetings are exempted from doing so according to Article Six, Section 7 of The Pacifica Foundation Bylaws which states:
"With the exception of telephone meetings, all public meetings of the Board and its committees shall include public comment periods."

90 seconds first time speaking; 60 seconds second time speaking (but only if all those wishing to speak have already spoken)

VI. LSB Member Announcements (13:09)

Members of the board make their announcements.

VII. Old Business (13:24)

Rachel Bruhnke moves to extend the meeting until Old Business is complete. A vote is taken and the motion fails.

(a) Appendix No. 5 - Motion submitted by Oscar Ulloa and Rodrigo Argueta.

Agenda item not covered.

VIII. New Business (XX:XX)

(a) Appendix No. 6 - Motion submitted by Ian Johnston.
Agenda item not covered.

IX. Closing Statement From The LSB Chair (XX:XX)

Agenda item not covered.

X. Adjourn (13:38)

Meeting is adjourned at 1:38 PST.

Prepared By: KPFK LSB Secretary Lee Thorpe

Appendix No. 1

Join Zoom Meeting

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

One tap mobile

Appendix No. 2

Motion for KPFK Director Elections Using OpaVote

WHEREAS the Pacifica bylaws, in Article Five, Board of Directors of the Foundation, Sections 2: Term and 3: Nomination and Election of Station Representative Directors, specify that Delegates who have served at least one year as a Delegate at KPFK, who were nominated in writing by another delegate to the LSB Secretary by midnight, December 31, 2024, and who have not already served five consecutive years are eligible candidates;

AND WHEREAS, the bylaws further establish that the Delegates shall meet annually in early January to elect four Directors to the PNB, with Delegates of both classes voting together, shall elect three Listener-Sponsor Directors using the Single Transferable Voting method, and shall elect one Staff Director using the Instant Runoff Voting method, with said elected Directors to be seated at a meeting of the 2025 Pacifica National Board in late January;

AND WHEREAS, the bylaws requirement for candidates to have been nominated in advance of the balloting can only be interpreted as disallowing write-in candidates;

AND WHEREAS, Pacifica's parliamentary authority specifies that a ballot may be taken by electronic means, allowing Delegates to indicate their choices without revealing how they have voted [RONR (12th ed.) 45:18];

BE IT RESOLVED that the election of PNB directors from KPFK shall be conducted by the LSB Secretary using OpaVote to support secret ballots.

FURTHER RESOLVED that all currently serving Delegates are authorized to vote and will be sent ballots via email from OpaVote (noreply@opavote.com) on Monday, January 13, 2025, and that the polls shall close on Tuesday, January 14, 2025 at 11:59 pm Pacific Standard Time.

If quorum is not met by the close of polls, the LSB Secretary is authorized to keep the polls open and declare a new deadline. The final results should be ratified by vote of the LSB.

The LSB Secretary will distribute election results to all voters soon after the close of voting.

In the unlikely event of a tied election, it is to be resolved, and the final results declared by the Chair at the next meeting of the LSB after the preliminary tally distribution. A Delegate with good bandwidth can share a screen and flip coins via <https://www.random.org/coins/>.

Appendix No. 3

Resolutions Passed by the Pacifica National Board on November 21st, 2024:

Resolution #1 “The Pacifica National Board instructs the Local Station Boards of all five stations to limit voting membership on committees that deal with governance, finance and/or personnel issues to Local Station Board members from that station. The Pacifica National Board further instructs Local Station Boards of all five stations to conduct personnel discussions pertaining to individuals in closed session attended only by Local Station Board members who have a signed Non-Disclosure Agreement.”

Resolution #2 “The Pacifica National Board adopts guidelines for safe and respectful behavior standards of conduct for management, employees, board members, volunteers and members others for engagement with the Pacifica Foundation as follows in conformance with the California Corporation Code, federal labor law, Pacifica Foundation bylaws, Roberts Rules of Order and best practices for non-profit corporations:

Behaviors that are not permitted and are subject to remedies including mandatory reporting to law enforcement when warranted:

1. Any forms of physical violence including unwanted touching, or threats of physical harm are strictly forbidden.
2. Any conduct that intimidates, demeans, or provokes others is prohibited.
3. Making false statements or accusations about any individual is strictly prohibited.
4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.
5. Personal attacks, name-calling, or insults directed at others is prohibited.
6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events,

meetings, production or activities is prohibited.

Consequences for acts of prohibited behaviors may include:

Pacifica national and station management may restrict access to Pacifica premises and productions for any person whose behavior poses a safety concern or disrupts the functioning of the organization for a period of time that depends on management's sole assessment of the severity of the threat to safety or disruption of normal functioning and shall document the violation and the action taken by management.

1. The Pacifica National Board and Local Station Boards may conduct confidential adjudications of Delegate or Board member infractions to consider suspension or removal.
2. The Pacifica Executive Director may revoke a membership for infractions and may set a period of time during which the individual cannot renew a membership.
3. The Pacifica National Board and Local Station Boards may consider removal of committee members or members of the public attending meetings for infractions.

Appendix No. 4

On Sunday, May 14, 2023 the KPFK LSB passed the following resolution regarding Conduct of Electronic Meetings:

In sessions where each speaker is limited by time, the timekeeper shall give a 10 second warning before the end of the slot; when time expires, the end of the time slot shall be announced by the Chair and/or the Timekeeper. If the speaker continues to speak, after 12 seconds the speaker is to be muted and the meeting shall proceed. The speaker shall remain muted for 60 seconds.

KPFK LSB Meeting Decorum Policy

The following policy was adopted by the KPFK Local Station Board on April 17, 2016 entitled '**Meeting Decorum**'. Followed by a long standing Pacifica policy adopted March 26, 2010 entitled '**PACIFICA ZERO TOLERANCE POLICY- NO VIOLENCE**'. The "no violence" seems only to apply to governance meetings. If we do not already have an explicit policy to address violence and threats of violence at our radio stations, we should make sure that one is in place and vigorously

enforced. Both of the existing policies that I am aware of are included in these minutes:

https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417_4259_minutes.pdf

Meeting Decorum

The following rules and progressive discipline apply to KPFK Local Station Board members and the public at LSB regular meetings as well as LSB committee meetings:

1. At a meeting of the Local Station Board LSB members must wait to be recognized by the Chair before speaking. Each speaker shall be allowed to speak for 90 seconds, [60 seconds for second time] unless a different time limit is agreed on. No one shall speak a second time unless anyone who hasn't spoken and wishes to speak has done so. No one shall be allowed to speak more than 2 times on any one agenda item, unless giving a report and/or being asked to respond.

2. No LSB member or member of the public may physically assault or touch another person in an unwanted manner at any meeting. To do so will result in the Chair asking the offending person to leave the meeting. Failure to leave may result in the offender losing all future speaking and attendance rights.
3. No LSB member or member of the public may speak without being recognized, interrupt another who has the floor or otherwise disrupt a meeting by any verbal or physical action. The only exception is to make a Point of Order, or other such Point of Privilege as allowed per Roberts Rules of Order, which can be done only by LSB members or members of LSB committees. An LSB member who makes a Point of Order may interrupt another LSB member who is speaking. (See Roberts Rules of Order, Chapter VIII, Point 23, # 3 (a point of order) "is in order when another has the floor, even interrupting a person speaking or reading a report, if the point genuinely requires attention at such a time".) Personal verbal attacks on the character of another should also be

considered disruptive and not tolerated. Less formality may be desired in some committees at the discretion of the chair and/or the body. However, if discourtesy or disruption impede the work of the committee more formal procedures should be reverted to, at least for the duration of that meeting.

4. Upon a first minor offense (interrupting a speaker, for example) the Chair would give the offender a warning. Upon a second offense, a second warning should be given. Upon a third offense in the same meeting, the Chair may ask the body to consider depriving the offender of the right to be recognized for the remainder of the meeting. Such a request should be voted on immediately and would not be debatable. If the offender continues disruptive behavior, s/he will be asked to leave the assembly and, if s/he fails to do so, may be barred from future participation.

5. Any non-LSB member who has been reprimanded frequently for disrupting regular LSB meetings or LSB committee meetings should not be appointed to any LSB committee.

6. The attached Zero Tolerance for Violence Pacifica Policy passed in March of 2010 should be followed and adhered to.*

7. Roberts Rules of Order, Chapter XX, DISCIPLINARY PROCEDURES should be referred to and takes precedence over this motion if anything herein stated is in contradiction to those Rules.

Appendix No. 5

Motion submitted by Oscar Ulloa and Rodrigo Argueta

“We as part of the present KPFFK LSB

whereas, the kpffk lsb board has previously passed a motion that requires that the lsb meetings be conducted bi-lingually spanish English.

whereas a current member of the lsb has brought the lack of implementation of this motion to the board's attention without any appropriate follow-up by the board.

be it resolved that this motion requiring bi-lingual meetings whenever is needed be immediately implemented.

the local lsb board has failed to implement this motion for bi-lingual meetings as per mandate of the mission of Pacifica and as per requirements of serving our demographic and geographic areas.

this failure reflects an insensitivity to the Spanish speaking community, impacting this community's ability to understand the discussions and participation in the workings of the station.

be it further resolved that at the beginning of lsb meetings, the chair of said meeting will ask whether anyone needs translation, and said translation will be provided by any means readily available.

if there is no request for translation, then the meeting will continue in English with the understanding that translation if required at any time will be provided during the meeting in order for participants to understand and be understood during the meeting.

ESPAÑOL

POR CUANTO, LA JUNTA DIRECTIVA DE KPFK (LSB) HA APROBADO ANTERIORMENTE UNA MOCIÓN QUE REQUIERE QUE LAS REUNIONES DE LA LSB SE REALICEN BILINGÜE ESPAÑOL INGLÉS.

CONSIDERANDO QUE UN MIEMBRO ACTUAL DE LA LSB HA LLAMADO A LA ATENCIÓN DE LA JUNTA LA FALTA DE IMPLEMENTACIÓN DE ESTA MOCIÓN SIN NINGÚN SEGUIMIENTO APROPIADO POR PARTE DE LA JUNTA.

ESTA FALLA REFLEJA UNA INSENSIBILIDAD HACIA LA COMUNIDAD DE HABLA HISPANA, IMPACTANDO LA CAPACIDAD DE ESTA COMUNIDAD PARA

COMPRENDER LAS DISCUSIONES Y PARTICIPACIÓN EN EL FUNCIONAMIENTO DE LA ESTACIÓN.

SE RESUELVE ADEMÁS QUE AL COMIENZO DE LAS REUNIONES DE LA LSB, EL PRESIDENTE DE DICHA REUNIÓN PREGUNTARÁ SI ALGUIEN NECESITA TRADUCCIÓN, Y DICHA TRADUCCIÓN SE PROPORCIONARÁ POR CUALQUIER MEDIO DISPONIBLE.

SI NO HAY UNA SOLICITUD DE TRADUCCIÓN, ENTONCES LA REUNIÓN CONTINUARÁ EN INGLÉS CON EL ENTENDIMIENTO DE QUE SE PROPORCIONARÁ TRADUCCIÓN DURANTE LA REUNIÓN EN EL MOMENTO QUE SEA NECESARIO PARA QUE LOS PARTICIPANTES ENTENDAN Y SEAN ENTENDIDOS DURANTE LA REUNIÓN.

2nd motion Move that these Motions be adopted as a block as possible or individually if needed, as such procedural violations must be corrected a.s.a.p. before the seating of the recently elected Delegates in December 2024

1. **Immediate replacement of KPFFK - LSB Delegate Vacancies with Alternate Candidates list from the most recent LSB Elections of 2023. as stated in the Pacifica Foundation, Inc. Bylaws. Article 4, Section 10 "Replacement of Vacancies". And per the Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007.**

The following Delegates need immediate replacement: Veronica Becerra-Listener, Doug Barnett-Listener, Wendall Handy 2-Staff and Oye Oyeyipo-Listener-Listener.

2. **Immediate reactivation of the LSB Standing Governance Committee. Per Pacifica Foundation, Inc. Bylaws and per the Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007. Preventing LSB and Public participation when drafting the monthly meeting Agenda.**
3. **Immediate reactivation of the LSB Standing Finance Committee. Per Pacifica Foundation, Inc. Bylaws and per the Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007. It is a critical limb of the LSB to hold local Station accountable for its operational Income and Expenses, as well review management Budgets in timely calendar cycles.**
4. **Immediate reactivation of the Zoom Chat for all LSB Committees, when meeting electronically with or without public participation. Whereas, this was another violation removal of the Zoom Chat without even consulting the LSB body and the Public. Free Speech cannot be censored, which is**

indicative of the far reach of this board to restrict participation of the public

.

Be it resolved, these Motions must be recognized as important functional measures for this LSB body to operate in compliance with set forth rules and regulations of this Radio Network known as Pacifica Foundation, Inc.

LSB Staff Delegates: Rodrigo Argueta and Oscar Ulloa”

Appendix No. 6

Motion Submitted by Ian Johnston

“Whereas the California Corporate Codes and CPB rules (and KPFK's policies and procedures manual, followed dutifully for more than a decade) requires Open Public Meetings - and Zoom meetings are inaccessible to those on the other side of "the Digital Divide"...

Be it hereby resolved that the KPFK Local Station Board will resume its long maintained practice of physical meetings, open to the public, at various accessible locations around the signal area, as outlined in the 2007 Policies and Procedures Manual.

Specifically the meetings should alternate between Sundays at 1PM (which gives greater time for people to travel to the meetings, rather than 10AM), and a weekday

Appendix No. 7

Meeting Notice

Sunday, January 12, 2025

KPFK Local Station Board

Purpose: Regular Meeting / Announce Officer Election Results

Posted: 12/06/2024 - 2:41 PM

1:30 PM ET

Teleconference